

# HEAD OF ACADEMIC SUPPORT - SENIOR SCHOOL

Full-time

## **JOB OVERVIEW**

An exciting leadership opportunity is available for an enthusiastic and innovative Academic Support Teacher to join Scotch College as Head of Academic Support. Reporting to the Dean of Teaching and Learning, the Head of Academic Support is responsible for the management and delivery of the academic support programme for the boys within the Senior School. The role will provide leadership, support and direction to the academic support staff and classroom teachers to deliver a differentiated curriculum.

The successful candidate will contribute to the College's strategic priorities and drive up standards of academic support and the levels of performance required in an outstanding organisation, providing an innovative approach to the delivery of a quality programme

The successful candidate must have:

- Proven success in leading a team of educators in providing outstanding academic support
- Proven ability to develop and successfully implement strategies to assist children achieve academic success
- A successful track record of influencing and implementing processes with the proven ability to manage and lead change
- Proven ability to interface with diverse groups of people including teachers, parents and educational specialists
- Effective leadership, mentoring, and coaching skills with previous experience of management of a team
- Effective decision making ability and solution based thinking
- Demonstrated Ability to embrace Scotch College Values of Service, Integrity & Stewardship

Our ideal candidate is an exemplary practitioner with the ability to inspire students and promote personal development. Possessing appropriate postgraduate qualifications, Highly Accomplished or Lead certification and experience with the International Baccalaureate, are desirable but not essential.

Scotch College has a commitment to excellence in its academic programme. The School offers the International Baccalaureate, Primary Years Programme (PYP), the Middle Years Programme (MYP) and the IB Diploma in Years 11 and 12. We also offer the full range of WACE courses. The Baccalaureate provides exciting and innovative opportunities for the teaching and learning programmes of the school.

---

It is our preference that applications are submitted via the Employment page of the Scotch College website [www.scotch.wa.edu.au/view/employment/](http://www.scotch.wa.edu.au/view/employment/) with the names and contact details of two professional referees and one personal referee. Alternatively applications may be submitted in writing, on A4 paper stapled in the left hand corner to the HR Officer, Scotch College, PO Box 223, Claremont WA 6910. No heavy or plastic folders please.

Applications close 4.00pm Friday 30<sup>th</sup> September 2016

Enquiries regarding application process

Tanya Swinny, Human Resources Officer

Tel: 9383 6930 Email: [TMSwinny@scotch.wa.edu.au](mailto:TMSwinny@scotch.wa.edu.au)

Enquiries regarding expectations and conditions of the position

Cara Fugill, Dean of Curriculum – Senior School

Tel: 9383 6800 Email: [CJFugill@scotch.wa.edu.au](mailto:CJFugill@scotch.wa.edu.au)