

# DIRECTOR OF COMMUNITY & SERVICE

**Full-time**

## **JOB OVERVIEW**

As a result of the incumbent being appointed as Director of Boarding at the Sultan's School Oman, Scotch College in Western Australia has an exciting opportunity for a committed and exemplary educator and leader to join the College Executive. The position involves continuing the design and implementation of a school service programme across Kindergarten to Year 12. The programme is underpinned by the College's core values of Integrity, Service and Stewardship and is aligned with the philosophy of the International Baccalaureate. Scotch is a College founded under the Christian traditions of the Presbyterian Church, now the Uniting Church in Australia.

Reporting to the Headmaster, the Director of Community & Service is responsible for developing strategies for the implementation of a Whole of School Service Programme designed to support the holistic development of all students and staff. The role will involve working in partnership with both internal and external stakeholders to design, develop and supervise service opportunities at a local, national and international level.

As a member of the College Executive the Director of Community and Service will be expected to contribute openly and positively to the Executive of Scotch College and to contribute to and help to embed the School's Strategic Plan in the daily operation of the School. In addition it is expected that the successful candidate will have a 0.2 classroom teaching component to their role and will therefore be required to provide evidence of current registration with the Teacher's Registration Board of Western Australia and a Working with Children Clearance.

Applicants are invited from experienced educators with proven leadership experience, who have demonstrated a commitment to service and developing opportunities for students to become active and caring members of local, national and global communities. The successful candidate will have outstanding networking and communication skills with a proven ability to build, create and develop relationships in order to promote a culture of service and servant leadership.

The Community and Service programme at Scotch has evolved over decades of engagement by boys in a multitude of service activities. Service action is facilitated through partnerships with agencies and encouraging boys to seek out individual opportunities to serve, giving tangible expression to our Christian values. From Year Kindergarten to Year 12, boys have access to service activities framed around the Scotch Service Model cornerstones: Nurture; Inspire, Sustain; and Connect. Service is at the heart of all three International Baccalaureate programmes, and central to our school moto of 'Preparing Boys for Life' - a life of servant leadership.

Scotch College is located in Swanbourne, Western Australia and is a leading independent boys' school offering the International Baccalaureate Programme to over 1500 students across Kindergarten to Year 12, along with the choice to study the Western Australian Certificate of Education in Years 11 and 12. The College works closely with our sister school, Presbyterian Ladies College. Scotch College prides itself on the breadth and depth of education provided to our students.

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It is our preference that applications are submitted via the Employment page of the Scotch College website [www.scotch.wa.edu.au/view/employment/](http://www.scotch.wa.edu.au/view/employment/) with the names and contact details of two professional referees. Alternatively applications may be submitted in writing, on A4 paper stapled in the left hand corner to the HR Officer, Scotch College, PO Box 223, Claremont WA 6910. No heavy or plastic folders please.

Closing Date: 4pm Thursday 23<sup>rd</sup> February 2017

Enquiries regarding application process

Tanya Swinny

Human Resources Officer

Tel: 9383 6930 Email: [Tanya.Swinny@scotch.wa.edu.au](mailto:Tanya.Swinny@scotch.wa.edu.au)

Enquiries regarding expectations and conditions of the position

Dr Alec O'Connell

Headmaster

Telephone: 9383 6806 Email: [Fern.Purio@scotch.wa.edu.au](mailto:Fern.Purio@scotch.wa.edu.au)