

# Inclusive Education Teacher - Senior School (0.8 FTE Part-time)



## JOB OVERVIEW

### The Position

Scotch College has an exciting opportunity for a passionate specialist teacher to fulfil the role of Inclusive Education Teacher in the Senior School. This is a part-time (0.8FTE) maximum term position for Terms 2 and 3 2026, with the possibility of extension.

The role combines a 0.4 FTE load teaching one Year 10 ASDAN class and two Year 9 Cognitive Curriculum classes, with 0.4 FTE supporting the ongoing work of our highly regarded Inclusive Education team. Reporting to the Head of Inclusive Education (Years 6 to 12), the role will support the academic endeavours of Yr 10/11/12 boys with Learning Adjustment Profiles (LAPs), liaise with key stakeholders across the college and assist with organisation and study habits as required.

Our ideal candidate is an exemplary and committed practitioner with the ability to inspire students and promote personal development. Possessing appropriate postgraduate qualifications is desirable but not essential.

We are seeking candidates who:

- Demonstrate relevant teaching experience and strong knowledge of learning support and inclusive education; experience teaching ASDAN programs is highly desirable.
- Show a sound understanding of how students with a range of Specific Learning Disabilities (SLD) learn, and the classroom adjustments required to enable access to the curriculum.
- Have experience developing Individual Education Plans (IEPs) for students working on a modified curriculum and supporting subject specialist teachers to design IEPs and aligned curriculum resources that address individual learning goals.
- Possess knowledge of evidence-based interventions, strategies, and learning tools that effectively support students with diverse learning needs.
- Demonstrate the ability to consult, collaborate, and communicate effectively with students, parents, colleagues, and other staff.
- Possess strong digital technology skills to enhance teaching and learning, including accessibility and inclusive practice.
- Be willing to work collaboratively within a team, sharing knowledge and expertise to support inclusive outcomes.
- Exhibit highly developed communication, presentation, and teamwork skills.

Scotch College highly values teachers with an enthusiasm for and skills in collaborative teaching and learning, Inclusive Education, a commitment to pastoral care, and a willingness to be involved in co-curricular programmes such as sports, arts and clubs.

Additionally, our employee value proposition highlights our commitment to our staff through our sense of community and our workplace culture, environment, benefits, and opportunities. Our staff also enjoy:

- a supportive team environment
- excellent resources
- career enhancing professional development
- opportunities for innovation

## About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 125-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1500 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

We are an International Baccalaureate (IB) World School that offers a learning programme based on the Western Australian and Australian Curriculum and a choice in Years 11 & 12 of three pathways: WACE, VET or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community.

We believe in lifelong learning and offer all staff boundless opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

## Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check (WWCC) and TRBWA registration.

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

Applications are to be addressed to the Headmaster and submitted via the SEEK website. Further information can be found on the Scotch College website: [www.scotch.wa.edu.au/view/employment](http://www.scotch.wa.edu.au/view/employment)

### **Closing Date:**

9am Tuesday, 17 February 2026

### **Enquiries regarding application process:**

Lil Watt, Senior People & Culture Business Partner

Tel: 9460 6935

Email: [lil.watt@scotch.wa.edu.au](mailto:lil.watt@scotch.wa.edu.au)

### **Enquiries regarding expectations and conditions of the position:**

Head of Inclusive Education (Years 6 to 12)

Tel: 9460 6800

Email: [Gill.Youngleson@scotch.wa.edu.au](mailto:Gill.Youngleson@scotch.wa.edu.au)