

Curriculum Leader – English (Full-time, Permanent)



JOB OVERVIEW

The Position

Scotch College has an exciting opportunity for an educational leader dedicated to excellence in student learning and committed to a positive team culture, growth and development. This is a permanent teaching position with the Curriculum Leader role offered as an additional position of responsibility for a period of 5 years.

This role is responsible for leading and managing a team of educators in English and reports to the Deputy Head of Senior School – Teaching and Learning. The successful candidate will work closely with the Heads of Senior and Middle School to deliver engaging and innovative programs from Years 6 to 12.

In addition, Curriculum Leaders are part of a team that advise the College Executive and Headmaster on the academic vision of the College whilst also being responsible for the implementation of that vision.

Our ideal candidate is an exemplary practitioner with the ability to demonstrate their enthusiasm for and commitment to improving student outcomes and being an influential team builder. Current department leaders as well as aspiring leaders are encouraged to apply for this career enhancing position.

The successful candidate will have:

- exceptional communication and leadership skills
- the ability to build strong relationships with students, staff, parents and members of the broader College community
- the ability to innovate and act strategically while working closely with individuals and groups to achieve the school's priorities
- a comprehensive understanding of the Western Australian Curriculum with demonstrated outstanding levels of achievement teaching English.
- experience in overseeing the management of the physical and financial resources of the learning area.

The role of Curriculum Leader attracts an additional paid responsibility allowance and 0.4 FTE time allowance.

Additionally, our employee value proposition highlights our commitment to our staff through our sense of community and our workplace culture, environment, benefits, and opportunities. Our staff also enjoy:

- a supportive team environment
- excellent resources
- career enhancing professional development
- opportunities for innovation

About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 125-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1500 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

We are an International Baccalaureate (IB) World School that offers a learning programme based on the Western Australian Curriculum in Years 6-10 and a choice in Years 11 & 12 of three pathways: ATAR, WACE (Alternative Academic Pathway) or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community. We believe in lifelong learning and offer all staff boundless opportunities to build new skills and develop their career. Each day at work, you will access advanced English, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>

Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check (WWCC) and registration with the Teacher Registration Board of WA (TRBWA).

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

Applications are to be addressed to the Headmaster and submitted via the SEEK website. Further information can be found on the Scotch College website: www.scotch.wa.edu.au/view/employment

Applications close 9am, Monday 23 March 2026

Enquiries regarding application process

Lil Watt

Senior People & Culture Business Partner

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Enquiries regarding expectations and conditions of the position

Pippa Travaglione

Deputy Head of Senior School – Teaching & Learning

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