



Casual Relief Teacher Pool – Junior School

| JOB OVERVIEW

Casual | Relief Teaching Pool | Term Time

Scotch College is seeking dynamic and enthusiastic Junior School Teachers to join our Casual Relief Teaching Pool. This casual opportunity is ideal for passionate educators who enjoy flexibility and are available to work on an as-needed basis during school terms, often at short notice.

What we are looking for

We welcome applications from all qualified Junior School teachers. We have a particular need for relief teachers who can support:

- Early Years (Pre-Kindergarten, Kindergarten and Pre-Primary)
- Upper Primary (Years 4–5)

About the role

As a Relief Teacher, you will provide essential support across our Junior School, often on short notice. You will work under the guidance of our Deputy Head of Junior School – Pastoral Care and be available during school terms for part-day or full day relief. Responsibilities include:

- Create a positive, supportive, and engaging classroom environment
- Use technology to enhance learning and engagement
- Maintain accurate records, including attendance and handover notes for classroom teachers
- Support the Pastoral Care and wellbeing of students
- Communicate effectively with staff and report concerns to the Deputy Head of Junior School – Pastoral Care

The role requires flexibility, initiative, and a genuine commitment to supporting teachers and students in a relief capacity. A full job description is available on our website: <https://www.scotch.wa.edu.au/careers/>

About you

You are a flexible, professional educator who thrives in a relief environment and can quickly build rapport with students and staff. You will demonstrate:

- Ability to deliver engaging, effective lessons
- Strong communication and interpersonal skills
- Confidence working independently and as part of a team
- Sound organisational skills and attention to detail
- Ability to work under pressure and adapt quickly
- Competent use of educational technology
- Alignment with Scotch College's values of Service, Integrity, and Stewardship, and commitment to maintaining a child-safe environment

Benefits

- Free onsite parking
- Morning tea and lunch provided
- Be part of a supportive and collaborative Junior School community
- Work in a leading independent school with outstanding facilities and resources
- Gain experience within an IB PYP environment
- Flexible work that fits around other professional commitments

About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 125-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1500 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

We are an International Baccalaureate (IB) World School that offers a learning programme based on the Western Australian and Australian Curriculum and a choice in Years 11 & 12 of three pathways: WACE, VET or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community.

We believe in lifelong learning and offer all staff boundless opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check (WWCC) and a current TRBWA registration.

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

This role is part of Scotch College's Junior School Relief Teacher Pool. Applications are reviewed on an ongoing basis and appointment to the pool does not guarantee immediate or regular work. Successful applicants may be contacted as relief opportunities arise during the school year, sometimes at short notice.

If you are interested in being considered for casual relief teaching opportunities at Scotch College, please submit a resume and a one-page cover letter addressed to the Headmaster, outlining your suitability for relief teaching and your interest in joining the relief pool.

Applications are to be submitted via SEEK.

Please note: due to the volume of applications received for relief pools, only applicants who are shortlisted or matched to a relief opportunity will be contacted.

Further information can be found on the Scotch College website: www.scotch.wa.edu.au/view/employment

Closing Date: 9:00am, Tuesday, 7 April 2026

Enquiries regarding application process:

Anni Geneve, People & Culture Officer
Tel: 9460 6947 Email: People@scotch.wa.edu.au

Enquiries regarding expectations and conditions of the position

Amanda Ritchie, Deputy Head of Junior School – Pastoral Care
Tel: 9383 6901 Email: Amanda.Ritchie@scotch.wa.edu.au