

English Teacher – Senior School (Full-time Permanent)



JOB OVERVIEW

The Position

Scotch College has an exciting opportunity for a dynamic, passionate and innovative educator to join our Senior School English team. We are seeking the candidate to commence in Term 3, 2026 or as soon as available. This is a permanent, full-time position.

Our ideal candidate is an exemplary practitioner with the ability to inspire students and promote personal achievement. They will also be able to demonstrate their dedication and commitment to improving student outcomes and their ability to work collaboratively within a cohesive and motivated faculty.

Scotch College highly values teachers with an enthusiasm for and a commitment to pastoral care and a willingness to be involved in a significant co-curricular programme of sports, arts, a wide range of clubs and a strong focus on inclusive education. Our teachers are encouraged to continue to develop and innovate their practice, and enjoy access to regular, career enhancing professional development.

The successful candidate will:

- hold qualifications in secondary English teaching and be able to demonstrate outstanding practice in a secondary context (Year 9 – 12).
- have experience teaching either General English, ATAR English and/or ATAR Literature. Experience of teaching the IB Diploma is desirable but not necessary, but an openness to be trained to teach the IB Diploma is essential.
- hold a high level of WA curriculum knowledge and an ability to impart this knowledge to students effectively.
- be collaborative, flexible and able to work in a team environment.
- have experience in effectively managing the pastoral needs of students.
- demonstrate excellent communication and interpersonal skills in interactions with colleagues, parents and students.
- apply exceptional pedagogical principles in the classroom including the appropriate use of ICT skills, and creative and critical thinking tools.
- demonstrate a willingness to contribute to our extensive programme of co-curricular activities.

Additionally, our Employee Value Proposition highlights our commitment to our staff through our sense of community, workplace culture, quality teaching environment, staff benefits and professional opportunities. Our staff also enjoy:

- a supportive team environment
- excellent resources
- career enhancing professional development
- opportunities for innovation

A full job description is available on our website: <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 125-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1500 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

We are an International Baccalaureate (IB) World School that offers a learning programme based on the Western Australian and Australian Curriculum and with a choice in Years 11 & 12 of three pathways: WACE, VET or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community.

We believe in lifelong learning and offer all staff enormous opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>

Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check (WWCC) and registration with the Teacher Registration Board of WA (TRBWA).

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

Applications should be submitted via SEEK website, including a cover letter addressed to the Headmaster and your current resume. Cover letters should be a maximum of one page addressing the selection criteria above and why you would like to work as an English Teacher at Scotch College and what you would bring to the role.

Further information can be found on the Scotch College website: www.scotch.wa.edu.au/view/employment

Applications close: 9am Monday, 22 June 2026

Enquiries regarding expectations and conditions of the position

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Enquiries regarding application process

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