



# Chemistry Teacher - Senior School

## The Position

Scotch College is seeking a Chemistry Teacher to join our Senior School Science team, commencing in Term 4, 2026 or as soon as possible thereafter. This is a permanent, full-time position.

The successful candidate will be outstanding practitioners in their respective science disciplines, able to engage students, support strong academic outcomes and contribute positively to a collaborative and motivated faculty.

We value teachers who are committed to pastoral care, inclusive practice, and the broader life of the College through active involvement in our co-curricular programme. Scotch College offers a supportive environment, excellent resources, and ongoing opportunities for professional growth and innovation.

The successful candidates will:

- Have extensive experience of teaching Chemistry at ATAR (Year 11 or 12) level, as well as experience of teaching science across senior school (Years 7-12)
- have a high level of WA curriculum knowledge and an ability to impart this knowledge to students effectively.
- have competent digital technology skills to enhance teaching and learning.
- create an environment of active and genuine learning.
- have exceptional communication, presentation, and teamwork skills along with the ability to build strong relationships with students, staff and parents.
- apply exceptional pedagogical principles in the classroom including the use of ICT skills, and creative and critical thinking tools.
- be willing to contribute to our extensive programme of co-curricular activities.
- It would be desirable, but not essential, for the successful candidates to have experience teaching the IB Diploma, but an openness to undertake professional learning in the IBDP is essential.

Additionally, our Employee Value Proposition highlights our commitment to our staff through our sense of community, workplace culture, quality teaching environment, staff benefits and professional opportunities. Our staff also enjoy:

- a supportive team environment
- excellent resources
- career enhancing professional development
- opportunities for innovation

A full job description is available on our website: <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

## About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 125-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1500 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

We are an International Baccalaureate (IB) World School that offers a learning programme based on the Western Australian and Australian Curriculum and with a choice in Years 11 & 12 of three pathways: WACE, VET or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community.

We believe in lifelong learning and offer all staff enormous opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>

## Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check (WWCC) and registration with the Teacher Registration Board of WA (TRBWA).

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

Applications should be submitted via SEEK website, including a cover letter addressed to the Headmaster and your current resume. Cover letters should be a maximum of one page addressing the selection criteria above and why you would like to work as a Science Teacher at Scotch College and what you would bring to the role.

Further information can be found on the Scotch College website: [www.scotch.wa.edu.au/view/employment](http://www.scotch.wa.edu.au/view/employment)

**Applications close: 9am Tuesday 28 July 2026**

### **Enquiries regarding expectations and conditions of the position**

Simon Bosnich

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### **Enquiries regarding application process**

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