

Teacher Librarian – Middle School (0.7 to FT Permanent)

JOB OVERVIEW

The Position

Scotch College has an opportunity for a dedicated and innovative Teacher Librarian to join our Middle School team. We are seeking a candidate who is committed to promoting a love of reading for pleasure while supporting students and staff to research, evaluate and use credible academic information across academic programmes and assignments. This is a permanent position which can accommodate a minimum of part-time 0.7 FTE to full-time for the right candidate.

Our ideal candidate is an exemplary educator with the ability to lead the development of information literacy and digital literacy across the curriculum. They will demonstrate a commitment to inquiry-based learning, collaborate effectively with teachers to embed rich and differentiated learning experiences, and ensure library resources are utilised to support the best possible learning outcomes for all students.

Scotch College highly values teachers with an enthusiasm for and a commitment to pastoral care and a willingness to be involved in a significant co-curricular programme of sports, arts, a wide range of clubs and a strong focus on inclusive education. Our teachers are encouraged to continue to develop and innovate their practice, and enjoy access to regular, career enhancing professional development.

The successful candidate will:

- hold a recognised teaching qualification, together with experience, qualifications, or a demonstrated interest in library and information services.
- hold current registration with the Teacher Registration Board of Western Australia.
- demonstrate a strong understanding of children's and teens' literature, with the ability to foster an intrinsic motivation for reading.
- have experience designing engaging lessons and programs that promote reading for pleasure, research skills and inquiry-based learning.
- have extensive knowledge of information literacy, digital literacy and the effective integration of technology in education, including the Office 365 suite and Apple Education tools.
- understand digital citizenship, online safety, digital wellbeing and the safe, responsible and ethical use of digital sources and technologies, including emerging artificial intelligence tools.
- demonstrate experience in collection development and the management of hybrid physical and digital collections, including selection, deselection and cataloguing to professionally consistent standards.
- be collaborative, organised and able to communicate effectively with colleagues, students and families, supporting change management processes and contributing positively to the Information and Learning Technology team.
- demonstrate a positive outlook, alignment with Scotch College values, and a willingness to contribute to College life and uphold our shared commitment to child safety.

Additionally, our Employee Value Proposition highlights our commitment to our staff through our sense of community, workplace culture, quality teaching environment, staff benefits and professional opportunities. Our staff also enjoy:

- a supportive team environment
- excellent resources
- career enhancing professional development
- opportunities for innovation

A full job description is available on our website: <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 125-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1500 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

We are an International Baccalaureate (IB) World School that offers a learning programme based on the Western Australian and Australian Curriculum and with a choice in Years 11 & 12 of three pathways: WACE, VET or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community.

We believe in lifelong learning and offer all staff enormous opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>

Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check (WWCC) and registration with the Teacher Registration Board of WA (TRBWA).

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

Applications should be submitted via SEEK website, including a cover letter addressed to the Headmaster and your current resume. Cover letters should be a maximum of one page addressing the selection criteria above and why you would like to work as a Teacher Librarian at Scotch College and what you would bring to the role.

Further information can be found on the Scotch College website: www.scotch.wa.edu.au/view/employment

Applications close: 9am Tuesday, 28 July 2026

Enquiries regarding expectations and conditions of the position

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Enquiries regarding application process

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