



Head of Junior School

ADVERTISEMENT

Head of Junior School

Pre-Kindergarten to Year 5 | Executive Leadership Role

Five-year fixed term contract appointment

Commencement: Negotiable

Scotch College invites applications for the position of **Head of Junior School**, a rare and compelling leadership opportunity within one of Australia's most respected independent boys' schools.

The Junior School at Scotch is a flourishing, relationally rich learning community grounded in outstanding teaching, a deep understanding of boys, and a strong partnership with families. Under the outgoing Head's transformational leadership, enrolments have more than doubled, reflecting exceptional community trust, strategic vision, and an unwavering commitment to quality.

This role calls for an **exceptional educational leader** — someone who leads with warmth and presence, thinks strategically, and is deeply credible with children, staff, parents and colleagues. The successful candidate will inherit a strong foundation and be entrusted with shaping the next chapter of the Junior School's growth and excellence.

The Head of Junior School is a member of the College Executive and plays a key role in advancing Scotch College's mission to develop boys of character, curiosity and service, aligned with the values of **Integrity, Service and Stewardship**.

This is a leadership role of influence, purpose and distinction.

About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 129-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for more than 1,600 students in Pre-Kindergarten to Year 12, including over 140 boarders from across the world.

Scotch College offers a learning programme based on the Western Australian and Australian Curriculum and a choice in Years 11 & 12 of three pathways: WACE, VET or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community. We believe in lifelong learning and offer all staff boundless opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies,

work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>

Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check (WWCC) and registration with the Teacher Registration Board of WA (TRBWA).

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

To request a candidate information pack, please contact:

Vivien Whitehead, Director of People & Culture

Tel: 9460 6815 Email: vivien.whitehead@scotch.wa.edu.au

Enquiries regarding professional and cultural expectations of the position are to be directed to Dr Alec O'Connell, Headmaster, via his Personal Assistant, Ms Leanne McCoy (Note: Dr O'Connell will be available from Monday 27 July)

Tel: 9383 6806 Email: leanne.mccoy@scotch.wa.edu.au

Applications are to be addressed to the Headmaster and submitted via the SEEK website.

Further information can be found on the Scotch College website:

www.scotch.wa.edu.au/view/employment

A relocation allowance will be negotiated with a successful candidate who needs to relocate to Western Australia.

Closing Date: 9:00am Monday 3 August 2026.