



Commerce Teacher

JOB OVERVIEW

The Position

Scotch College has an exciting opportunity for a full-time educator to fulfill the role of Commerce Teacher to commence in January 2027; this is a permanent position. The successful candidate will have a demonstrated record of excellence in teaching Business Management and Enterprise, and Accounting and Finance in Years 11 and 12. Experience teaching Economics would be highly regarded.

The successful candidate will demonstrate outstanding teaching practice and a strong understanding of the Western Australian curriculum, with the ability to inspire students and achieve excellent learning outcomes. They will be committed to fostering a positive and engaging classroom environment, supporting student wellbeing, and contributing to a collaborative and high-performing faculty. The role requires a teacher who values innovation, continuous improvement and evidence-based teaching practice. The position summary for Senior School Teachers emphasises excellence in teaching practice, pastoral care, co-curricular involvement and professional development.

Scotch College highly values teachers who demonstrate a commitment to pastoral care, student growth and active participation in College life. Our teachers are encouraged to innovate, collaborate and continually develop their professional practice through a range of professional learning opportunities. Similar expectations are outlined within recent teacher recruitment materials and the Senior School Teacher position description.

About You

The successful candidate will be able to demonstrate the following:

- Relevant tertiary teaching qualifications and registration with the Teacher Registration Board of Western Australia (TRBWA).
- A comprehensive understanding of the Western Australian curriculum and contemporary teaching practice.
- Demonstrated ability to create engaging, challenging and differentiated learning experiences.
- Strong communication and relationship-building skills with students, parents and colleagues.
- The ability to work collaboratively within a cohesive and motivated faculty.
- Well-developed organisational, planning and time management skills.
- A commitment to ongoing professional growth and reflective practice.
- A willingness to contribute positively to the pastoral and co-curricular programmes of the College.
- A demonstrated commitment to child safety and the values of Scotch College.

Knowledge and experience of teaching Digital Technologies is also desirable but not essential.

Additionally, our Employee Value Proposition highlights our commitment to our staff through our sense of community and our workplace culture, environment, benefits, and opportunities. Our staff also enjoy:

- A supportive team environment
- Excellent resources
- Career enhancing professional development
- Opportunities for innovation

A full job description is available on our website: <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 127-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1600 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

We are an International Baccalaureate (IB) World School that offers a learning programme based on the Western Australian and Australian Curriculum and with a choice in Years 11 & 12 of three pathways: WACE, VET or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community.

We believe in lifelong learning and offer all staff enormous opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>

Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check and registration with the Teacher Registration Board of Western Australia.

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

Applications should be submitted through SEEK and include:

- A cover letter addressed to the Headmaster
- A current resume

The cover letter should be no longer than one page and address the selection criteria above, why the candidate would like to work as a Commerce Teacher at Scotch College and what the candidate would bring to the role.

Further information can be found on the Scotch College website: www.scotch.wa.edu.au/view/employment

Applications close: 9am, Thursday, 15 October 2026

Enquiries regarding application process

People & Culture Department

Tel: 9383 6653 Email: people@scotch.wa.edu.au

Enquiries regarding expectations and conditions of the position

Grant Bennett, Assistant Curriculum Leader - Commerce

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