

French Teacher (Permanent Part-time)



JOB OVERVIEW

The Position

Nous recherchons un(e) enseignant(e) de français passionné(e) pour rejoindre notre équipe dynamique à Scotch College. If you are seeking a positive career move, we have a permanent part-time position of between 0.4 to 0.6 FTE to commence in January 2027. The role will deliver the French curriculum across years 6 to 8.

Our ideal candidate will be an outstanding practitioner with experience in teaching French across years 6-8. They will be able to demonstrate their love of the French language, dedication and commitment to improving student outcomes particularly in the Middle School context. The successful applicant will be joining our large, cohesive and motivated faculty as, within IB schools, Languages are compulsory to the end of Year 10.

Scotch College highly values teachers with an enthusiasm for and a commitment to pastoral care and a willingness to be involved in a significant co-curricular programme of sports, arts, a wide range of clubs and a strong focus on inclusive education. Our teachers are encouraged to continue to develop and innovate their practice, and enjoy access to regular, career enhancing professional development.

The successful candidate will:

- have qualifications in Languages and a successful French teaching background
- demonstrate a sound level of WA curriculum knowledge and an ability to impart this knowledge to students effectively
- have relevant knowledge to plan, deliver and assess the teaching and learning curriculum across years 6-8
- be collaborative and flexible and able to work in a team environment
- have experience in effectively managing the pastoral needs of students
- demonstrate excellent communication and interpersonal skills in interactions with colleagues, parents and students
- apply exceptional pedagogical principles in the classroom including the appropriate use of ICT skills, and creative and critical thinking tools
- demonstrate a willingness to contribute to our extensive programme of co-curricular activities

Additionally, our Employee Value Proposition highlights our commitment to our staff through our sense of community and our workplace culture, environment, benefits, and opportunities. Our staff also enjoy:

- a supportive team environment
- excellent resources
- career enhancing professional development
- opportunities for innovation

A full job description is available on our website: <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 127-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1600 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

We are an International Baccalaureate (IB) World School that offers a learning programme based on the Western Australian and Australian Curriculum and with a choice in Years 11 & 12 of three pathways: WACE, VET or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community.

We believe in lifelong learning and offer all staff enormous opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>

Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check (WWCC) and registration with the Teacher Registration Board of WA (TRBWA).

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

Applications should be submitted via SEEK website, including a cover letter addressed to the Headmaster and your current resumé. Cover letters should be a maximum of one page addressing the selection criteria above and why you would like to work as a French Teacher at Scotch College and what you would bring to the role.

Further information can be found on the Scotch College website: www.scotch.wa.edu.au/view/employment

Applications close: 9am Tuesday 20 October 2026

Enquiries regarding application process

People & Culture Department

Tel: 9383 6653 Email: people@scotch.wa.edu.au

Enquiries regarding expectations and conditions of the position

Jonathan Rugg, Curriculum Leader – Modern Languages

Tel: 9460 6000 Email: Jonathan.Rugg@scotch.wa.edu.au