

Pre-Primary Teacher

JOB OVERVIEW

The Position

Scotch College has an opportunity for an exemplary, innovative, and passionate Pre-Primary teacher to join our highly regarded Junior School. This is a permanent full-time position commencing in January 2027.

Scotch Junior School is an International Baccalaureate School teaching the Primary Years Programme. We cater to students from Pre-Kindergarten to Year 5. We offer an enriched curriculum with specialists teaching in a range of areas. Our greatly experienced team is committed to providing a high quality, engaging education for all our students.

Candidates must have the ability to build trusting relationships with boys, parents, and their colleagues. Experience or knowledge of inquiry learning is desirable.

The successful candidate will possess the following:

- Bachelor's Degree or higher tertiary qualification with a Diploma of Education or Bachelor of Education qualified to teach Early Years
- A minimum of 3 years' teaching experience in Early Years
- A high level of WA curriculum knowledge and an ability to impart this knowledge to students effectively
- Relevant experience and knowledge to plan, deliver and assess the teaching and learning curriculum
- Be committed to high standards in children's learning
- Possess competent technology skills to enhance teaching and learning
- Be willing to work within a team, sharing their knowledge and expertise
- Punctual and flexible, with good time management skills
- Be willing to contribute to our extensive programme of co-curricular activities

In return we will offer the opportunity to work in partnership with a progressive and enthusiastic team, a well-planned and resourced curriculum, and outstanding professional development opportunities.

Scotch College highly values teachers with an enthusiasm for and skills in collaborative teaching and learning, a commitment to pastoral care, and a willingness to be involved in co-curricular programmes such as sports, arts, clubs and academic support.

Additionally, our employee value proposition highlights our commitment to our staff through our sense of community and our workplace culture, environment, benefits, and opportunities. At Scotch our staff also enjoy:

- Free onsite parking
- Morning tea and lunch provided during term time
- Long service leave eligibility after seven years
- A supportive team environment
- Excellent resources
- Career enhancing professional development
- Opportunities for innovation

About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 127-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1600 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

We are an International Baccalaureate (IB) World School that offers a learning programme based on the Western Australian and Australian Curriculum and a choice in Years 11 & 12 of three pathways: WACE, VET or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community.

We believe in lifelong learning and offer all staff boundless opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check and registration with the Teacher Registration Board of Western Australia.

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

Applications should be submitted through SEEK and include:

- A cover letter addressed to the Headmaster
- A current resumé

The cover letter should be no longer than one page and address the selection criteria above, why you would like to work as a Pre-Primary Teacher at Scotch College and what you would bring to the role.

Further information can be found on the Scotch College website: www.scotch.wa.edu.au/view/employment

Closing Date: 9am, Monday 28 September 2026

Enquiries regarding application process:

People & Culture Office

Tel: 9460 6947 Email: People@Scotch.wa.edu.au

Enquiries regarding expectations and conditions of the position

Warwick Norman, Acting Head of Junior School

Tel: 9383 6994 Email: Warwick.Norman@Scotch.wa.edu.au