



Carpenter/Joiner

JOB OVERVIEW

The Opportunity

Looking for a trade role that offers variety, stability and a better work-life balance?

Scotch College is looking for a qualified Carpenter/Joiner to join our Facilities team in a permanent full-time position.

This is an opportunity to use your trade skills in a different environment, working across our 22-hectare Swanbourne campus on a variety of maintenance, renovation and bespoke joinery projects. Rather than moving from site to site, you'll be part of an established team helping maintain and improve the buildings and facilities used by our College community.

The role works 7:00 am to 3:30 pm, Monday to Friday, with a monthly rostered day off (RDO).

Why consider Scotch?

Along with joining a supportive College community, our staff enjoy:

- Monday to Friday hours, 7:00 am–3:30 pm
- A monthly RDO
- Up to six gifted leave days each year
- Morning tea and lunch provided during term time
- Free onsite parking
- Uniform, safety boots and PPE provided annually
- Long service leave eligibility after seven years
- Professional development opportunities
- A supportive team environment with excellent resources.

For someone looking to step away from the demands of traditional construction work while continuing to use their trade skills, this role offers the opportunity to build a long-term career within the Scotch community.

About the Role

No two days will be exactly the same.

As our Carpenter/Joiner, you'll undertake a mix of carpentry, joinery and general maintenance across the College. From bespoke cabinetry and joinery projects through to repairs, renovations and supporting College events, you'll have the opportunity to see the impact of your work across the campus.

Your work will include:

- Repairs, renovations and general maintenance of College buildings, fittings and furniture
- Designing, manufacturing and installing bespoke joinery and cabinetry
- Fitting, hanging and repairing doors, windows, locks and associated fittings
- Identifying and addressing maintenance issues across the campus
- Safely operating hand and power tools, vehicles and machinery
- Supporting College operations and events when required
- Sharing your trade knowledge and helping mentor apprentices and other members of the Facilities team
- Maintaining safe, clean and professional work areas.

This is a physically demanding, hands-on role involving outdoor work, manual labour, and the operation of powered tools and vehicles in varying weather conditions.

A full job description is available on our website: <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

About You

We're looking for someone who takes pride in their trade, enjoys variety and wants to be part of a team.

You'll bring:

- Certificate III or IV in Carpentry/Joinery or an equivalent trade qualification
- Broad carpentry and joinery experience
- Ability to interpret plans, drawings and specifications
- Sound maintenance and repair skills
- Confidence using hand and power tools safely
- A current manual driver's licence
- Good communication and teamwork skills
- Practical problem-solving skills and initiative
- The physical capacity to undertake the requirements of the role
- A willingness to share your knowledge and support apprentices and colleagues.

Experience working within a school or similar environment would be advantageous but is not essential.

We are looking for someone who will work in a way that reflects Scotch College's values of Service, Integrity and Stewardship, with a strong commitment to workplace and child safety.

About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 127-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1600 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community.

We believe in lifelong learning and offer all staff boundless opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

How to Apply?

We'd love to hear from experienced carpenters and joiners who are looking for a role that offers variety, stability and the opportunity to be part of the Scotch community.

Please apply via SEEK with:

- Your current resume; and
- A brief cover letter introducing yourself, outlining your relevant trade experience and telling us what interests you about the position.

Scotch College is committed to providing a child-safe environment. The successful candidate will be required to provide evidence of a current Working with Children Check and National Police Clearance, and all candidates are subject to screening and assessment against the College's child safety standards as part of the recruitment process.

We know good candidates move quickly. Applications will be reviewed as they are received and we may commence interviews before the closing date. We therefore encourage you to apply early, as the advertisement may close early if a suitable candidate is identified.

Further information can be found on the Scotch College website: www.scotch.wa.edu.au/view/employment

Applications close: 9am, Monday 23 November 2026.

Enquiries regarding application process

People & Culture Office

Tel: 9460 6947 Email: People@Scotch.wa.edu.au

Enquiries regarding expectations and conditions of the position

Matthew Luton, Facilities Manager

Tel: 9460 6920 Email: Matt.Luton@scotch.wa.edu.au