

Science & Maths Teacher (0.8 - 1.0FTE Permanent)



JOB OVERVIEW

The Position

Scotch College has an exciting opportunity for a passionate, suitably experienced, and qualified Science and Mathematics Teacher to join our Middle School. This is an outstanding career move for a highly competent educator looking for their next challenge. This is a permanent position that can be either part time (0.8 FTE) or full time (1.0 FTE) commencing in January 2027. The role will be located in our Middle School (Year 6-8) and will predominantly be focused on teaching Maths and Science to our Year 6 cohort.

Our ideal candidate will be able to demonstrate outstanding aptitude in science and mathematics teaching, regardless of experience. They will also be able to demonstrate their enthusiasm for and commitment to improving student outcomes and working within a cohesive and motivated faculty.

Scotch College highly values teachers with an enthusiasm for and a commitment to pastoral care and a willingness to be involved in a significant co-curricular programme of sports, arts, a wide range of clubs and a strong focus on inclusive education. Our teachers are encouraged to continue to develop and innovate their practice, and enjoy access to regular, career enhancing professional development. This role also includes mentor class responsibilities.

The successful candidate will have:

- qualifications in secondary mathematics and/or science, and a successful teaching background
- a high level of WA curriculum knowledge and an ability to impart this knowledge to students effectively
- relevant knowledge to plan, deliver and assess the teaching and learning curriculum across Years 6-8
- competent digital technology skills to enhance teaching and learning
- the ability to create an environment of active and genuine learning
- exceptional communication, presentation, and teamwork skills along with the ability to build strong relationships with students, staff, parents, and members of the broader College community.
- a willingness to contribute to our extensive programme of co-curricular activities

Additionally, our Employee Value Proposition highlights our commitment to our staff through our sense of community and our workplace culture, environment, benefits, and opportunities. Our staff also enjoy:

- a supportive team environment
- excellent resources
- career enhancing professional development
- opportunities for innovation

A full job description is available on our website: <https://www.scotch.wa.edu.au/employment/working-at-scotch>.

About Scotch

Scotch College Western Australia is one of Australia's leading independent schools, with a 127-year-old history of academic excellence. Nestled in leafy Swanbourne on 22 spacious hectares, the College caters for 1600 students in Pre-Kindergarten to Year 12, including over 120 boarders from across the world.

We are an International Baccalaureate (IB) World School that offers a learning programme based on the Western Australian and Australian Curriculum and with a choice in Years 11 & 12 of three pathways: WACE, VET or IB Diploma.

Scotch College weaves longstanding traditions and Christian values with contemporary education to foster global citizens. We are well-known for our incredible breadth of education and our supportive community.

We believe in lifelong learning and offer all staff enormous opportunities to build new skills and develop their career. Each day at work, you will access advanced technologies, work within state-of-the-art facilities, and collaborate with staff who are leaders in their areas of expertise.

Discover our abundant staff benefits at <https://www.scotch.wa.edu.au/employment/working-at-scotch>

Application Information

The successful candidate will be required to provide evidence of a current Working with Children Check (WWCC) and registration with the Teacher Registration Board of WA (TRBWA).

Scotch College takes child protection seriously. All candidates for roles at Scotch College are subject to screening and assessment against child safety standards as part of the recruitment process.

Applications should be submitted via SEEK website, including a cover letter addressed to the Headmaster and your current resumé. Cover letters should be a maximum of one page addressing the selection criteria above and why you would like to work as a science and mathematics teacher at Scotch College and what you would bring to the role.

Further information can be found on the Scotch College website: www.scotch.wa.edu.au/view/employment

Applications close: 9am Monday, 9 November 2026

Enquiries regarding application process

People & Culture Department

Tel: 9383 6653 Email: people@scotch.wa.edu.au

Enquiries regarding expectations and conditions of the position

Karen Yates, Deputy Head of Middle School – Teaching & Learning

Tel: 9460 6000 Email: karen.yates@scotch.wa.edu.au